

Mission Statement Addis Guzo

Mission and Vision

We are committed to people with disabilities in Ethiopia. With our activities, we want to improve the living conditions of our clients, thus promoting their active and self-determined participation in social life. This is in the spirit of the *UN Convention on the Rights of Persons with Disabilities*. We protect human dignity and promote our clients ability to help themselves and others.

Principles and Fundamental Values

We act according to humanitarian principles and are impartial, neutral and independent. We are committed to people of all ages, without discrimination and irrespective of their ethnic origin, religious or political convictions. Our attitude and our actions are determined by the basic values of respect, solidarity, equality, tolerance, justice and freedom.

Target Groups and Activities

The target groups of our engagement are those individuals directly affected by disabilities including their relatives and other people from their environment. The core activities for our clients include: Providing aids for their mobility, organizing training sessions and support towards self-employment, offering physical therapy and psychosocial treatment, accompanying in activities of daily life and promoting sports activities.

Employees and Team

Our employees possess the necessary skills for their respective work tasks and behave responsibly. We support the professional and personal development through participation in further training and also through experiential learning. The exchange of knowledge allows continuous improvement of skills and fosters the team spirit. Every employee knows about his/her specific work order and the responsibilities of their fellow colleagues.

Organization and Cooperation

Communication, cooperation and transparency are important to us. We see ourselves as a learning organization. We achieve the quality of life of all those involved by obtaining good structures on the one hand and through change, renewal and creative will on the other. In the performance of humanitarian tasks our organization is an active and independent partner of the authorities at all levels. With other humanitarian organizations, we cultivate an open and reliable cooperation.

Community

With our work we contribute to the awareness of the society. We promote the coexistence and respect between people with and without disabilities in Ethiopia. We are committed to do this with the utmost care, enthusiasm and solicitude.